

Candidate Information Pack:

Class Teacher (with
TLR)

Birley Spa Primary
Academy

Role: Class Teacher with TLR

Salary: MPS + TLR

Location: Birley Spa Primary Academy

Contract Type: Full-time

Contract Term: Permanent

Closing Date: Friday 16th February 2024

Birley Spa Primary Academy is seeking to recruit a talented class teacher with an additional TLR to lead on Research and development for teaching and learning. We are looking for an inspirational teacher to lead, coach and develop practices to deliver exceptional quality provision across school. We seek an individual who can empower colleagues, as well as play a significant role in leading developmental approaches for high quality interventions that build our pupils' level of curiosity, inquisitiveness to secure a love of lifelong learning.

We are looking for an inspiring teacher who can continue to develop our children's love of learning and help them explore and understand the world around them. This is a fantastic opportunity to join a school that truly values the development of their staff. The successful candidate has the opportunity to benefit from our personalised coaching and CPD programme.

The successful candidate will be an outstanding practitioner who can contribute towards our passionate and committed journey to secure the greatest quality provision for our pupils at Birley Spa Primary Academy. The successful post holder will be responsible for our mainstream school.

If you have high expectations for yourself and all children, a passion and creativity for changing lives through learning and a desire to make a difference to young people, Birley Spa Primary Academy is the right place for you. We can offer you challenge and reward within this role, within an environment of continuous improvement and sharing of best practice and a commitment to your own CPD to support you in becoming the best you can be! Birley Spa Primary Academy and LEAD Academy Trust aims, through outstanding leadership, to provide the highest quality education to enable every pupil to realise their full potential. The L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

We are looking for someone who:

- has a passion for working with primary age children and inspiring SEND practice;
- can build positive relationships with children, staff and all members of the community;
- is an inspirational teacher with a caring and adaptable approach to teaching children with all abilities;
- is dynamic and forward thinking;

- has high expectations of pupil progress;
- has a love of teaching both in the classroom and outside
- can offer creativity in leading planning and developmental learning across the curriculum
- has the skills to work collaboratively both within school and with colleagues within other L.E.A.D. Academies;
- shares a belief that motivated children can achieve whatever they set out to achieve;
- is willing to embrace or bring new ideas to the Academy;
- has an open and informed approach to developments in assessment and learning.

In return, the successful candidate will:

- work in an Academy with high aspirations for all of its children and staff;
- have access to the L.E.A.D. Academy Trust's high quality training programmes;
- be part of a dynamic and forward thinking team of professionals;
- the opportunity to play a pivotal role within our team on our continued journey of improvement

Application Forms:

Can be downloaded from the LEAD site, or can be obtained by email from Leanne Moore at leannemoore@birleyprimaryacademy.co.uk. Visits can also be arranged this way.

We are committed to safeguarding and promoting the welfare and safety of children and vulnerable adults and expect all staff to share this commitment. All successful candidates will be required to complete an Enhanced Disclosure and Barring Service Check.



We welcome applicants from diverse backgrounds and promote accessibility and inclusivity for all. L.E.A.D. Academy Trust is committed to the recruitment and promotion of all on the basis of ability and suitability for the role irrespective of disability, race, gender, health, social class, sexual preference, marital status, nationality, religion, employment status or age. The Trust is committed to treating your application fairly on these grounds.



L.E.A.D. Academy Trust

L.E.A.D. Academy Trust comprises of twenty five academies across Nottingham, Leicester, Derby, Lincoln and Sheffield. Our philosophy is to; lead, empower, achieve and drive.

At the heart of our Trust is the development of outstanding leaders. We empower individuals in our schools to provide the highest quality education, enabling every pupil to realise their full potential. We have also been recognised by Ofsted as a leading academy sponsor, securing rapid and sustainable improvement through the research and application of best practice across operational areas.

The combination of autonomy and collaboration across key areas of leadership and management underpinned by shared vision, values and best practice positions L.E.A.D. as a truly unique Academy Trust.

To view our 'L.E.A.D. Family Brochure' please visit:

www.leadacademytrust.co.uk

To see the wonderful achievements, proud moments and diverse events happening across our Trust please follow our twitter account:

@LEADAcadTrust



Our Leaders

One of the core priorities for the L.E.A.D. Academy Trust is the development of outstanding school leaders. We are dedicated to providing an organisation which will:

- develop inspirational school leaders for the future through high quality recruitment, professional development and coaching;
- invest in joint training, peer coaching, sharing good practice and professional dialogue in a climate of trust;
- continually improve, exploring new ways of working, alternative curriculums and innovation;
- strategically plan to produce the next generation of high quality school leaders.

The L.E.A.D. Teaching School Alliance

The L.E.A.D. Teaching School Alliance is a dynamic, cross-phase collaboration of schools committed to harnessing, nurturing and sharing the specific skills and attributes required to teach and lead in areas with diverse pupil populations. Everything we do in our schools is about providing children with an outstanding, broad and balanced education.

Our innovative Initial Teaching Training (ITT) route aims to increase the number of quality teachers in our schools. In addition, we offer a range of high quality Continuing Professional Development (CPD) for staff at all levels and tailored school-to-school support. We are keen to nurture and grow staff across our alliance and offer a range of opportunities to develop the leaders of tomorrow. By working in partnership with The University of Nottingham and other regional Universities, we are also creating a research culture within our alliance that will impact positively on teaching, learning and the achievement of young people.





Our Support

We provide a range of high quality, professional services to schools in nine core areas:

Financial Management

Project Management

Procurement

ICT Management

Human Resources

Leadership Development

Legal Support

Governor Support

Education





How to Apply

Please send a completed application form and covering letter, with a supporting CV if you wish to:
Leanne Moore, Regional Business Manager (leannemoore@birleyprimaryacademy.co.uk)

Closing Date: Friday 16th February 2024

Applications will be reviewed upon receipt therefore shortlisted candidates may be contacted in advance of the closing date.

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L.E.A.D. Academy Trust
Lead • Empower • Achieve • Drive

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